**MISSION**
LYRIC’s mission is to build community and inspire positive social change through education enhancement, career training, health promotion, and leadership development with lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQQ) youth, their families, and allies of all races, classes, genders, and abilities.

**HOW LYRIC’S PROGRAMS ACHIEVE OUR MISSION**
Founded in 1988, LYRIC is an anchor institution where vulnerable, predominantly low-income LGBTQQ youth of color collaborate with peers and adult allies to promote social justice in their communities. Combining advocacy efforts with a holistic set of services, LYRIC strives to transform the systems that marginalize LGBTQQ youth and provide them the supports they need to thrive.

**PROGRAMS**
LYRIC creates a network of supports for LGBTQQ youth at three levels: youth advocacy (individual level); community building (interpersonal level); and workforce development (community engagement level). In so doing, LYRIC provides stability and a safety net by creating education and economic development opportunities designed for disconnected LGBTQQ youth so they can move beyond merely surviving to flourishing as productive and connected young adults.

**AGE**
- 0 TO 13 - 18%
- 14 TO 17 - 49%
- 18 TO 24 - 31%
- 25+ - 2%

**GENDER**
- TRANS/GENDER NON-CONFORMING INDIVIDUALS 47%
- CIS WOMEN/GIRLS 30%
- CIS MEN/BOYS 22%

**RACE / ETHNICITY**
- NATIVE AMERICAN / NATIVE ALASKAN 1%
- MIDDLE EASTERN 2%
- OTHER 4%
- AFRICAN AMERICAN/BLACK 13%
- MULTIRACIAL/MULTIETHNIC 17%
- API 17%
- WHITE 21%
- LATINX 25%

**MENTAL HEALTH / SUBSTANCE USE SERVICES**
- HAVE HISTORIES 92%
- IN URGENT NEED OF 61%

**UNEMPLOYED**
- VERY LOW INCOME 39%
- MARGINALLY HOUSED 98%
- 76%

**UNEMPLOYED**
- MARGINALLY HOUSED 61%
LYRIC’S IMPACT
In this last year alone, LYRIC’s impact on the lives of LGBTQ youth and allies has been significant; we deeply engaged **440 youth** in direct services and connected with **thousands of youth** through our outreach efforts. Every step of the way, youth connect with **LYRIC’s Youth Leadership Pipeline**—leading self, leading others, and leading in community.

YOUTH LEADING SELF
Youth engage in **youth advocacy** available on-site at LYRIC, the Castro-Mission Health Center’s Dimension Clinic, and at school sites.

YOUTH ADVOCACY
Youth find support through a continuum of case management services that build youths’ resiliency by providing access to mental and physical health services, jobs and educational opportunities, housing, and basic needs.

YOUTH LEADING OTHERS
LYRIC youth develop skills and knowledge to build healthy relationships and community while participating in LYRIC’s five **community building** groups.

COMMUNITY BUILDING
Youth learn to love themselves and be proud of who they are, develop their capacity to build healthy relationships and connect with a supportive community of peers and adult allies.

Youth participate in LYRIC’s **SCHOOL-BASED Q GROUPS**—leadership and healthy relationship groups for LGBTQ middle school and high school students of all genders in partnership with San Francisco Unified School District, Health Initiatives for Youth, and Huckleberry Youth Programs.

WORKFORCE DEVELOPMENT
Youth engage in a continuum of paid, work-based learning opportunities building their leadership and life skills, with many holding a job for the first time, and earning their first paycheck.

**SWAG** is a **safe space** for youth (ages 18 to 24) who are or have been in any way part of the sex industry to meet other youth and support each other.

**GOOD LOVIN’**
A healthy relationships group. Good Lovin’ is a space where youth 24 years and under can learn from each other skills that support healthy relationships.

**WHAT’S THE T**
Open to Trans & Gender Nonconforming youth ages 14-18 years old. Youth explore together topics regarding gender + sexuality, diversity, and Trans & GNC health and wellness.

**TREAT YO’ SELF**
Open to LGBTQ+ youth 18-24 years old to learn about healing self care practices and explore the radical idea of self-love.

**SEX TALKS**
Open to LGBTQ+ youth 18-24 years old to learn about safe sex in a safe space. Topics include consent, pleasure, kink, sex-positivity, STIs, and much more!

**COMMUNITY**
Youth build community with their peers through numerous community building events including our LYRIC youth dance and our annual Trans Youth & Elder Brunch.

**UNDUPLICATED YOUTH**
83 YOUTH
PLACED IN LYRIC JOBS

**ATTENDED WEEKLY COMMUNITY-BUILDING GROUPS**
251 UNDUPPLICATED YOUTH

**115 INDIVIDUAL YOUTH RECEIVING 1-ON-1 YOUTH ADVOCACY**

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