MISSION
LYRIC’s mission is to build community and inspire positive social change through education enhancement, career training, health promotion, and leadership development with lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQQ) youth, their families, and allies of all races, classes, genders, and abilities.

HOW LYRIC’S PROGRAMS ACHIEVE OUR MISSION
Founded in 1988, LYRIC is an anchor institution where vulnerable, predominantly low-income LGBTQQ youth of color collaborate with peers and adult allies to promote social justice in their communities. Combining advocacy efforts with a holistic set of services, LYRIC strives to transform the systems that marginalize LGBTQQ youth and provide them the supports they need to thrive.

GENDER
Trans/gender non-conforming individuals 47%
Cis women/girls 30%
Cis men/boys 22%

RACE / ETHNICITY
Native American/ Native Alaskan 1%
Middle Eastern 2%
Other 4%
African American/ Black 13%
Multiracial/ Multiethnic 17%
API 17%
White 21%
Latinx 25%

PROGRAMS
LYRIC creates a network of supports for LGBTQQ youth at three levels: youth advocacy (individual level); community building (interpersonal level); and workforce development (community engagement level). In so doing, LYRIC provides stability and a safety net by creating education and economic development opportunities designed for disconnected LGBTQQ youth so they can move beyond merely surviving to flourishing as productive and connected young adults.

AGE
10 to 13 - 3%
14 to 15 - 10%
16 to 17 - 31%
18 to 24 - 50%
25+ - 6%

Violence Have Histories 92%
Mental Health In Urgent Need Of Services 61%
Homeless Marginally Housed 39%
Very Low Income Unemployed 76%
White 21%
LYRIC’S IMPACT
In this last year alone, LYRIC’s impact on the lives of LGBTQ youth and allies has been significant; we deeply engaged 440 youth in direct services and connected with thousands of youth through our outreach efforts. Every step of the way, youth connect with LYRIC’s Youth Leadership Pipeline—leading self, leading others, and leading in community.

YOUTH LEADING SELF
Youth engage in youth advocacy available on-site at LYRIC, the Castro-Mission Health Center’s Dimension Clinic, and at school sites.

YOUTH LEADING OTHERS
LYRIC youth develop skills and knowledge to build healthy relationships and community while participating in LYRIC’s five community building groups.

Youth participate in LYRIC’s SCHOOL-BASED Q GROUPS—leadership and healthy relationship groups for LGBTQ middle school and high school students of all genders in partnership with San Francisco Unified School District, Health Initiatives for Youth, and Huckleberry Youth Programs.

YOUTH LEADING IN COMMUNITY
Youth engage in LYRIC’s continuum of paid work-based learning opportunities including specific job training for undocumented youth, our Mentorship Program, our Community Leadership Program and our LYRIC Fellowship, a paid two-year position for trans and gender non-conforming youth ages 18 - 24.

WORKFORCE DEVELOPMENT
Youth engage in a continuum of paid, work-based learning opportunities building their leadership and life skills, with many holding a job for the first time, and earning their first paycheck.

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